

## EXECUTIVE COMMITTEE MEETING

UHSAA Office

April 25, 2018

9:00 am

Members present: Ryck Astle, Rob McDaniel, Jim Birch, Gary Twitchell, Jason Smith, John Goldhardt, Tom Sherwood, Ryan Bishop, Mike Mees, Dave McKee, Trever Wilson, Robert Henke, Wade Woolstenhulme, Bruce Bean, Randy Madsen, Alex Salvo, Craig Morris, Trevor Powell, Roberta Hardy, Jim Wood, Luke Thomas, Darin Jenkins, Rob Cuff, Jeff Cluff, Brenan Jackson, Jon Oglesby and Jan Whittaker. Excused: Jodi Kaufman. Minutes: Jeanne Widerburg

1. **Welcome and Chairperson Business:** Mr. Hammer welcomed members to the meeting. He excused Jodi Kaufman. He welcomed Ryck Astle as a new member for Region 1. Velden Wardle has a new assignment next year in Weber School District. The Music Committee Meeting will be held on Monday, May 7 and the Sportsmanship Committee meeting on Wednesday, June 6.

A. Pledge of Allegiance/Patriotic Thought: Mr. Twitchell shared a quote from Mark Twain, "Loyalty to country always. Loyalty to government when it deserves it." He shared thoughts about patriotism and then led members in the pledge of allegiance.

B. Reverence/Thought: Mr. Mees shared his experience with a bomb incident at Pine View High School. They found suspicious materials in a back pack in the cafeteria during lunch. Students were evacuated to the football field. His take away was to develop plans for communicating with parents. He found himself along with the assistant principals helping first responders. Mr. Hammer stated that in hind sight, they should not have allowed students to take back packs to the football field. Mr. Mees offered a prayer.

C. Minutes of March 14 (summary on UHSAA website):

**MOTION:** Mr. Sherwood motioned to approve the minutes of March 14. Mr. Woolstenhulme seconded the motion. Motion carried unanimously.

D. Moratoriums: Please refer to the Ready Reference Calendar Guide (see UHSAA website).

2. **BOT Report:** Mr. McDaniel provided the report.

- Winter State Champions
- Basketball Endowment Report
- Winter Activities
- USBE Report by Laura Belnap
- Winter Ejections
- Sportsmanship Initiative – Student Leadership – June 14 at Jordan HS
- Unified Sports – soccer, track and field
- Drill Team format
- Lacrosse Season approved by BOT for spring season beginning 2020
- Coaches' certification
- Media Rights contracts
- Final format and procedures for alignment was approved

- Placement of schools will take place next fall
- Luncheon for Circle of Fame, Super Fans, Heart of the Arts and Spirit of Sports

### 3. **Activities Report:**

A. Solo and Ensemble: Mr Jackson reported the festivals were taking place the following Saturday. Festivals were being held at Northridge and Orem High Schools. Schedules are posted on website.

B. Theatre/Drama: Ms. Whittaker reported the theatre competitions went well. This year, a tournament director and tabulator were added to each classification competition. She said it added a little time, but there were not conflicts in the tally room. There were several errors on tabulations and a procedure is being discussed to prevent that in the future.

C. Speech/Debate: Mr. Oglesby reported the tournaments were successful. There was increased participation, but expenses came in under budget. Cost of judges will continue to rise in the future with the number of participants.

### 4. **Calendar/Sites:** Mr. Oglesby reviewed the calendar information.

#### A. 2017-2018 (pp. 154-155 and on UHSAA website):

(1) Spring Assignments for Tournaments: Ms. Whittaker distributed sign-up sheets for the spring tournaments.

(2) Conflicts with Graduation/AP Testing: Ms. Whittaker distributed test date information to give schools a heads up to plan for conflicts with the spring tournaments. Accommodations will be made for graduations held at the tourney site if necessary. It is difficult to move games. Suspended games for weather will be made up in the order they are suspended.

#### B. 2018-2019 (pp. 156-158 and on UHSAA website):

(1) 2A and 4A Basketball: Waiting for Big Sky Conference Schedule to pursue available sites. 2A's 1<sup>st</sup> choice is Weber State and 4A's 1<sup>st</sup> choice is SUU.

(2) 1A/2A/3A Football Semifinals: Mr. Jackson is working on sites. The games will be played on November 3 at three different sites with two games.

(3) ACT – Wednesday, February 20. Mr. Cuff asked if 5A/6A would want to return to one site if possible for the entire boys' basketball tournament.

**MOTION:** Mr. Smith motioned to move 5A/6A Boys Basketball to one site if the ACT testing has been moved to February 20. Mr. Bishop seconded the motion. Motion carried.

5. **UIAAA:** Mr. Hunter reported the AD Conference was very successful. Mr. Randy Madsen was awarded "Administrator of the Year." Trevor Wilson is the president-elect. Mr. Wilson said he heard very positive comments. Mr. Cuff thanked the UIAAA for allowing the UHSAA Staff to participate in the conference. Next year's conference is April 10-13. Mr. Bean was very supportive of the conference. Mr. Thomas said he thought it was a great professional organization that provides good training.

Mr. Hunter asked again about an extra game for teams that play in the Hall of Fame Classic. The money generated is used for scholarships. ADEC proposed invited 1<sup>st</sup> or 2<sup>nd</sup> place teams be allowed an extra endowment game (2 games beyond the contest limitation). These games are played in November and played at home sites. Mr. Hammer asked members to discuss in regions and report next meeting.

Mr. Hunter presented the back to back Spring Scholarship Golf Championship to Mr. Hammer.

## **6. Follow-Up Items from Previous Meetings:**

A. Finalize Pairings and Qualifiers for 2018-2019 State Tournaments: Mr. Oglesby asked members to review the information and direct questions to him or the director over the sport. Adjustments should be made before it is printed.

B. Unified Sports – UHSAA/SOUT State Events: Mr. Oglesby said Unified Soccer would take place on Saturday, May 7, at Hillcrest High School. Unified Track will be held May 16 at Copper Hills High School. Mr. Oglesby discussed the problem of teams declaring they will participate and then drop out after schedules are prepared. It creates logistical issues and fielded teams don't have the opportunity to play the game. Mr. Oglesby requested members to discuss the impact and importance of having an administrator involved in the Unified programs.

C. 4A Track Qualifiers: Mr. Oglesby asked for the outcome of region discussion for 6 or 8 qualifying meets.

**MOTION:** Mr. McKee motioned to allow 8 qualifying meets for 4A for 2018-2019. Mr. Mees seconded the motion. Motion carried.

D. UHSAA Moratorium Adjustments (July 1-7, 2018): Mr. Jackson reminded schools that moratorium adjustments were for the entire school. No adjustment requests have been received at this time.

E. Wrestling Divisionals: Mr. Jackson discussed divisionals for all classifications. 5A/6A wanted to discuss if divisionals were still desired. Members of the 5A/6A classification reported how regions were feeling towards divisionals. Mr. Sherwood said some of the issue is no one takes ownership for the divisional. He has ordered trophies for both divisionals. He said it is difficult to host at a school on school days and generate revenue. The gym is full of wrestlers. Mr. Jackson said the divisionals have been scheduled for February 1 and 2, Friday and Saturday. Mr. Goldhardt said his region thinks it hurts the school programs to do divisionals and not region. Mr. Astle stated that without the divisionals, you don't have the best athletes. Members debated if that was the philosophy the Association wanted to support. Wrestling is treated different than any other sport. Mr. Hammer said each classification has made the decision whether to have divisionals or not. Divisionals are schedule for next year unless there is a proposed change. Mr. Wilson said coaches were concerned in 3A/4A with the divisional dates. Mr. Jackson said there is a form for schools to volunteer to host the divisionals.

(1) Girls' Wrestling: Mr. Jackson introduced Craig LaMont, owner of Telos Academy. Currently he is an assistant coach at the Regional Olympic Training Center in Orem for United States Wrestling. He has been very involved in wrestling programs throughout his career. In the last 3-4 years, girls' wrestling is the fastest growing sport for any gender in the United States. Participation numbers for girls wrestling are up, but it becomes a safety issue at the high school level. He would like to see girls' wrestling on fast track to becoming sanctioned. It would not have economic impact on schools because the equipment is already in place. The states that have sanctioned have seen tremendous growth. He presented a survey that was sent to high school coaches along with a power point from National Wrestling Committee. He suggested girls' wrestling would be a spring sport. Mr. Bean asked about the girls in the rural areas if this were sanctioned and would not have anyone to wrestle. The concern was it is better to practice with the boys and have the girls the same season. Mr. LaMont said it has been

discussed to hold “girls only” tournaments. Mr. Jackson asked about weight classes. Mr. LaMont said some states only have 8 weights and others have all 16. He feels there is a need for girls’ wrestling in Utah. He believes in activities to help keep youth strong, active and out of trouble. Mr. Cuff asked him how he felt about adding a girls’ division to current wrestling programs. What about the girl who wants to wrestle the boys? Mr. LaMont said the best decision is to separate the genders. The coach won’t want a girls’ division because coaches will want the points from a successful girl wrestler. Mr. Cuff said possibly a girls’ division with the opportunity for the elite girls to choose. Mr. LaMont was thanked for his presentation.

Mr. McDaniel said if we are trying to address the Title IX issue, the Association should be more receptive to consider additional female sports. Mr. Twitchell felt we need to gage the interest first. Mr. Sherwood felt it could happen easily by providing a separate tournament for girls. Mr. Hammer felt it should be discussed in regions.

Mr. Sherwood said there are three prongs of Title IX and one of the prongs is demonstrating continual expansion of athletic opportunities for the under-represented gender. Mr. Cuff said the Association sanctioned girls’ golf in 2007. Mr. Sherwood said there is disparity in boys and girls in sanctioned sports. We need to expand opportunities for females. It was discussed that cheerleading would not count to balance Title IX issues. Mr. Sherwood’s district’s attorney felt it would help. It would be an effort to get more girls involved. Mr. Hammer reported that 40 schools attended a cheerleading invitational with Lori Rupp as director. Mr. Sherwood said NFHS acknowledges cheerleading.

Mr. Cuff suggested a committee be formed to help grow girls’ wrestling and determine when growth is enough to be on its own. He feels a division would be best and he thinks the girls could choose to be with the boys or the girls division, but not both. Mr. Morris feels if we are trying to address Title IX issues, that the Association should look at what are the highest participating sports not currently offered for girls.

**MOTION:** Mr. Sherwood motioned to form a committee to study growth in girls’ sports. Mr. Wood seconded the motion. Mr. Van Wagoner suggested that this is coordinated with the school districts. Districts could send a representative. Mr. Cuff said it could be called an Advisory Committee to review and start dialogue to grow girls’ sports in Utah. Motion carried.

Advisory Committee Members from EC: Craig Hammer, Roberta Hardy, Ryck Astle, and Wade Woolstenhulme. Christen Richards-Khong and Nan Ault also might participate. Some members from the BOT will be asked to serve on the committee.

F. Tennis Items: Mr. Jackson reported the tennis tournament will be at Liberty Park. Salt Lake Tennis Club and Eccles at the University of Utah have been reserved in case of inclement weather.

#### G. Football:

(1) Orem vs Bingham endowment football game: The schools have requested a date change to Thursday to accommodate media coverage.

**MOTION:** Mr. McDaniel motioned to allow Orem vs Bingham endowment football game to be played on Thursday for the TV broadcast. Mr. Henke seconded the motion. Motion carried.

(2) Spring Restrictions/Summer Camps: Mr. Jackson reminded members of the football spring restriction. Refer to UHSAA Handbook page 47.

He discussed concerns of coaches coaching community leagues and students following them to their schools. Mountain West Elite Camp and others use some of the local coaches. Coaches are wearing their high school shirts – is that undue influence? Mr. Jackson asked what we can do to help the situation. Mr. McKee said they say undue influence, but there is no proof. He would like to address the issue. It is difficult to find coaches. Please discuss in regions.

H. Coaches' Certification: Mr. Jackson encouraged schools to continue to certify coaches. One idea discussed was to withhold the annual pass for a coach that is not certified. USBE is wanting reports of what is happening. Mr. Hammer has had discussion with State School Board members that the Association does not employ the coaches. Be prepared for an audit.

I. Executive Committee Terms (pp. 159-160):

- Region 1: Ryck Astle
- Region 2: Dave Dunn
- Region 4: Christen Richards-Khong
- Region 7: Tom Sherwood, reappointed
- Region 9: TBD (Mr. Mees will notify Mr. Cuff as soon as possible)
- Region 14: Bruce Bean, reappointed
- Region 15: Nan Ault
- Region 18: Trevor Powell, reappointed
- Region 20: Jim Wood, reappointed

J. Board of Trustees Terms (p. 161):

5A Principal:	Tom Sherwood
1A/2A Superintendent:	Jerre Holmes
Private School:	Election on Monday, May 7

K. NFHS Summer Conference: Mr. Cuff has spoken with individuals that will be attending.

**7. Staff Items:**

A. Sportsmanship Items: Ms. Whittaker reported.

(1) School Sportsmanship Award Application are due June 2, 2018.

B. Dare2Lead Student Leadership Conference: Thursday, June 14 at Jordan High School. Registration is available online and she encouraged each school to send one boy and one girl.

C. Volleyball Proposal for State Tournament: Ms. Whittaker said it was suggested to have all matches 2 out of 3 sets except for semis and finals. Coaches were not in favor. The days are long. The 6A final last year started 10:00 and ended at 11:59 pm. Something needs to change on the final day. The staff will look at the 3 days of the 5A/6A tournament. Some matches for 1A-4A might need to be moved to the Activity Center.

D. Golf Items: Ms. Whittaker asked about revisiting start time for region golf. Mr. Wood said they do not have a choice. They are told when they will play. It was determined it would be a region or district decision.

E. Drill Team Items: Ms. Whittaker stated that a drill team survey will be coming through ADEC. She needs region drill date sign ups done online. She asked members about adding another category. Discussion. Mr. Bean said he did not know about the stunt progression for drill and cheer. Ms. Whittaker said the coaches have been trained.

F. Officiating Update:

(1) Basketball Camps: Mr. Cluff stated there were 7-10 camps being held to assist in training officials. It was suggested to advertise it through the coaches' association as well.

(2) Registration Information: July 1- July 31. Officials save \$10 for early registration.

(3) Pay Proposal for Officials (meeting handout): Mr. Cluff discussed the Officials' Pay Increase Proposal. The proposal is for a \$15 increase in fees, but no mileage increase for five years. The proposal for the increase to take affect Fall 2018. There were five proposals in implementing the \$15 increase. Staff would support proposal three which provides an increase of \$7 in the initial year, \$5 in second year and \$3 in the third year. No increase in years four and five. Mr. Wood thought it was discussed to lower the mileage and increase the fee to help the rural schools. Mr. Woolstenhulme said the officials are possibly the most important people in the game. Do we want to cut back on their pay? If we want to increase the quality and attract more capable officials, we need to pay them more. Mr. Cluff said the officials are anxious to receive an increase. The increase helps to close the gap between linesman and center in soccer and up and down official in volleyball.

**MOTION:** Mr. Madsen motioned to approve Proposal Three (\$7 initial year, \$5 second year, \$3 third year and no increase year four and five). Mr. Bean seconded the motion. Mr. McDaniel and Mr. Sherwood questioned if the increase needs to be on a faster track. Mr. Thomas felt that he pays so much travel that if officials receive a fee increase he should have some say who officiates their game. They need to encourage more officials to travel to rural areas. Motion carried.

G. Baseball Items: Mr. Cluff asked members to report baseball results as soon as possible.

(1) Pitch Count: Mr. Cluff stated he is aware of two pitch count violations. If there are any questions how the pitch count can be utilized during tournaments, please contact him.

H. Speech/Debate: Mr. Oglesby distributed a meeting handout for the proposed changes. Most of the changes are procedural. 1A had a specific change because judges were judging their own schools. The Speech Committee would recommend the proposal.

**MOTION:** Mr. Woolstenhulme motioned to accept the proposals for Speech/Debate. Mr. Jenkins seconded the motion. Motion carried.

Alta requests approve for their Silver and Black Invitational. It is a national tournament and they need an exception for the length of the tournament.

**MOTION:** Mr. Sherwood motioned to approve the Silver and Black Invitational. Mr. Woolstenhulme seconded the motion. Motion carried.

## 8. Reports:

### A. Constitution/By-Laws Report (CBL):

(1) Endowment Game Procedures: A recommendation was proposed that any school participating in an endowment game must take a gate. Schools may not play at a neutral site without approval of the Executive Committee.

**MOTION:** Mr. McKee motioned to recommend to the BOT that any school participating in an endowment game must take a gate. Schools may not play at a neutral site without approval of the Executive Committee. Mr. Sherwood seconded the motion. Motion carried.

(2) Academic All-State Awards: Mr. Oglesby said the CBL Committee discussed extensively how to continue the program. The staff would recommend that activities be added for recognition. Certificate(s) will be sent to the schools to award and will not be awarded at the tournament sites. Currently, not all awards are presented at the site, some are mailed. An additional consideration will be using an index or weighted GPA.

**MOTION:** Mr. McDaniel motioned to accept the proposal from the staff for Academic All-State Awards and recommend to the BOT. Mr. Woolstenhulme seconded the motion. Motion carried.

(3) School Safety – Coaches’ Certification: There was discussion on how to protect students at games and contest from weapons. It was suggested to increase security at school events and state venues.

Mr. Cuff said the USBE is concerned with student safety and that is the push for coaches’ certification. It is important to be compliant. The UHSAA is trying to assist schools and districts to track certification. Mr. Bean asked if the Association could please send reminders. Mr. Cuff reminded them to begin registering coaches for fall.

(4) Drug, Alcohol and Tobacco Policy: It has been recommended to update the drug, alcohol and tobacco policy to include, “The use of electronic cigarettes or vapor products are prohibited.”

**MOTION:** Mr. Madsen motioned to recommend to the BOT to include the line, “The use of electronic cigarettes or vapor products are prohibited” to the drug, alcohol and tobacco policy. Mr. Wood seconded the motion. Motion carried.

(5) McKinney-Vento Act (Homeless): There was a discussion on how to define homelessness for school transfers. The committee suggested to make determinations on a case by case basis.

(6) Academic Make-Up for Eligibility/Graduation: No change for credit recovery.

(7) Initial Requirements for UHSAA Membership: Mr. Cluff reported there was a discussion to need tighter, more restrictive requirements to become a member of the Association. The suggestion was made that each school that requests application to the UHSAA must sponsor 6 sports. The school must participate in one boy and one girl sport per sport season. If the school sponsors one of the following sports, they must field a JV and Varsity team: Volleyball, Girls’ Basketball, Boys’ Basketball, Baseball and Softball. Mr. Morris felt the sport selection was subjective. Whys those sports? Mr. Cluff said those sports were determined because participation was high in those sports and the issue when teams travel for a game and there is no JV team for students to participate. Mr. Morris said it should not be different for new

schools and current member schools. If we want to fix the problem, it should be retroactive. It is the same hardship. This is a greater issue for the smaller classifications. Mr. Hammer asked 1A/2A/3A to meet after the meeting and come up with a recommendation.

(8) Social Media Discussion: It was recommended that the following statement be included in the Sportsmanship Page in the UHSAA Handbook.

“Do not criticize officials or openly question the integrity of an official, especially in media outlets. If said action is shown to have taken place, the UHSAA reserves the right to fine, suspend and/or sanction parties who are involved in the violations. For this rule, social media is considered a media outlet.”

**MOTION:** Mr. Woolstenhulme motioned to recommend the media statement to the BOT to be included in the UHSAA Handbook under sportsmanship. Mr. McKee seconded the motion. Motion carried.

Mr. Hammer encouraged members to send him any issues that should be included on the next Constitution By-Laws Committee agenda.

B. SMAC Report: Mr. Jackson reported on the HB 376 sponsored by Representative Paul Ray. He agreed to pull his bill if it would be discussed by the Association. The SMAC Committee suggested that principals be required to sign that: (1) Coaches are certified; (2) Emergency Action Plan is in place; (3) Concussion Protocol – return to play and return to school; and (4) Schools do not share student health information with any outside entity. It is felt these requirements would help to avoid a mandated statute. The four requirements would be part of the principal verification form signed by principals indicating they have read and understand the UHSAA By-Laws and Interpretations.

C. 1A Athletics: Nothing to report.

D. 2A Athletics: Mr. Morris asked if consideration could be given for baseball and softball sites in the same area for 2A next year. The staff will explore the possibility.

E. 3A Athletics: Nothing to report.

F. 4A Athletics: Mr. Henke asked if wrestling divisionals could be moved to February 8 and 9 so it would be closer to the state tourney. The coaches requested an earlier date to help with skin issues that could be cleared up. This item will be brought back in June.

G. 5A Athletics: Mr. Sherwood asked about districts that are not planning to participate in lacrosse. He was reminded the deadline for lacrosse declaration is January 2019.

H. 6A Athletics: Nothing to report.

I. Baseball Player Hearing: Mr. Hammer discussed a hearing that was held for an athlete wanting to transfer from Riverton to Providence Hall. He was denied. An appeal was held and the panel upheld the decision. The athlete played in a game after he was denied. Mr. Bean stated it was only reported to the region that an ineligible player played an inning and the athletic director pulled him. They did not know the player was denied a transfer. The staff was told the coach had a six-game suspension, but not sure who imposed the suspension. Mr. Hammer is



concerned with the blatant disregard to the transfer denial. Mr. Bean will discuss this at their next region meeting and find out details and report next meeting.

9. **Legal Report:** Mr. Van Wagoner said the pending litigation is slow until July for the hearing on their amended effort to try to change the class from girls playing football to girls participating in sports anywhere and anytime. There could be things happen before July, but he doesn't think so.

10. **Other:** Mr. Wood asked the status of the lawsuit with state legislature. There was to be a review after the state legislative session. Mr. Hammer asked if anything was discussed at the last BOT meeting. Mr. Cuff said it was discussed. Mr. Spatafore presented and said the legislative leadership is changing so the BOT decided to put things on hold. Mr. Wood feels there is poor representation on the BOT. Mr. Cuff said there is representation, a 1A school board member, principal and superintendent. Mr. Hammer said the question remains as to "Who are we?" Are we a state agency or private organization? Mr. Cuff said the BOT agrees that question needs to be answered at some point.

11. **For the Good of the Order:**

A. Sports help Students Recover . . . (p. 162)

B. Become an Official . . . (p. 163)

Meeting adjourned at 2:05. Next meeting is June 7.